

MUNICIPALITY OF BETHEL PARK.
ALLEGHENY COUNTY, PENNSYLVANIA

- - - -

IN RE: PUBLIC HEARING
2026 PUBLIC BUDGET HEARING

- - - -

COUNCIL MEMBERS

John Oakes (President)
Joseph A. Consolmagno (Vice President)
Todd S. Cenci
David C. Espinar
Lindsay Flinn
Joseph Janosik
Kim Kamenicky
Viola Garis
Jim Jenkins

- - - -

Municipal Manager: Kristen Denne
Assistant Manager: Jhad Burns
Mayor: Jack T. Allen
Solicitor: Robert L. McTiernan, Esquire

- - - -

DATE: Monday, November 10, 2025
TIME: 6:00 p.m.

PLACE: Municipality of Bethel Park
5100 West Library Avenue
Bethel Park, Pennsylvania 15102

- - - -

1 P-R-O-C-E-E-D-I-N-G-S

2 (Commencing at approximately 6:00 p.m.)

3 PRESIDENT OAKES: So, I'd like to
4 call to order the Public Budget Hearing in
5 Municipal Council Chambers, November 10, 2025.

6 Roll call, please.

7 MS. DENNE: Mr. Consolmagno?

8 MR. CONSOLMAGNO: Present.

9 MS. DENNE: Ms. Kamenicky?

10 MS. KAMENICKY: Here.

11 MS. DENNE: Mr. Oakes?

12 PRESIDENT OAKES: Here.

13 MS. DENNE: Mr. Cenci called in with
14 an excused absence.

15 Mr. Janosik reported with an excused
16 absence.

17 Mr. Jenkins?

18 MR. JENKINS: Here.

19 MS. DENNE: Mr. Espinar had called in
20 with an excused absence.

21 Ms. Garis?

22 MS. GARIS: Here.

23 MS. DENNE: Ms. Flinn?

24 MS. FLINN: Here.

25 PRESIDENT OAKES: Six members

1 present.

2 I'd now like to stand for the Pledge
3 of Allegiance.

4 - - -

5 (Whereupon, the Pledge of Allegiance
6 was recited.)

7 PRESIDENT OAKES: We now would like
8 to turn to the presentation part of the
9 meeting, and Ms. Denne, she'll give us her
10 2026 Budget Presentation.

11 MS. DENNE: Mr. Oakes, Council,
12 members of the public, thank you for being
13 here. I think this is probably one of the
14 biggest crowds we've ever had.

15 PRESIDENT OAKES: We had one last
16 year. We had one.

17 MR. JENKINS: That's right, one
18 person.

19 MS. DENNE: So, it's a unique feeling
20 for me, you know, putting up the temperature
21 here a little bit.

22 So, going through, again, we have the
23 2026 Budget Presentation this evening. And,
24 again, I have to just -- bear with me a little
25 bit here.

1 This evening, I'll go over the Budget
2 Overview, an Overview of the General Fund, the
3 Sewage Fund, Capital Projects, and then
4 summarize it at the end.

5 So, the Introduction, you know,
6 basically says: The Municipality is committed
7 to providing a level of service and amenities
8 to the residents of Bethel Park while
9 maintaining accountability through fiscal
10 responsibility.

11 Due to continued increases in
12 healthcare cost, general liability insurance
13 and costs for commodities and construction
14 materials, the Municipality is proposing an
15 increase of .6 mills, which would take us to
16 3.7 millions for general purposes while
17 maintaining .34 mills for the Bethel Park
18 Volunteer Fire Company.

19 That .34 mills was done by referendum
20 in 2013. So, it is now forever more, unless
21 it would be repealed by the taxpayers.
22 Forever more that .34 is there for the Fire
23 Department.

24 It's also being proposed to increase
25 the Municipal portion of Earned Income Tax

1 from 1 percent to 1.25 percent on any
2 compensation earned after 2026. One of the
3 things that, you know, all the Municipalities
4 are really struggling with right now.

5 You know, this is a high impact
6 community, and we have 24-hour services. So,
7 you know, when everybody's going -- you know,
8 turning down for the night, Public Works still
9 gets called out, the Police still get calls,
10 the Fire Department still gets called out.

11 So, there's no sleepy-time here, so
12 to speak. And we want to keep it that way.
13 We want to make sure we remain a full-service
14 community.

15 Specifically this year, something
16 that we really struggled with was increases in
17 healthcare cost, general liability insurance.
18 Amazingly, our Workman's Comp went down, but
19 it didn't make up for what we lost in
20 healthcare increases and general liability
21 increases.

22 We did go out to bid on both the
23 general liability and healthcare products.
24 We were able to obtain lower rates with a
25 better plan on the healthcare. Unfortunately,

1 we were seeing some of our sections of our
2 general liability had increased almost
3 50 percent due to -- (indiscernible).

4 So, on to the Budget Overview. So,
5 as you see, we are almost 70 million dollars.
6 The majority of that all going between
7 General Operating Funds of about 38 million,
8 Sewage Fund a little over 21 million.

9 We have almost 7 million going out
10 to Capital Projects. Liquid Fuels is budget
11 moneys that we receive from the State of
12 Pennsylvania, and that is based on how many
13 miles of road you have. That, primarily, we
14 use for snow removal. So, a lot of -- you
15 know, that 1 million goes towards that. And
16 then the Fire Department Fund brings in
17 roughly 1.8 million.

18 So, General Fund. It's always
19 interesting to see. So, on the right, I
20 always like to show, if you're looking to the
21 right, that's to your right, this basically
22 represents a dollar. And this shows how every
23 one dollar that comes into the Municipality
24 gets split up.

25 So, Infer-Fund Transfers, which is

1 basically our Capital Fund is 18 cents; Public
2 Works, 14 cents; Community Amenities, 7 cents;
3 Insurance, 2 cents; Debt Services, 3 cents.

4 Which I'm really proud of our Debt
5 Service. We have very, very low Debt Service
6 in Bethel.

7 Administration, 8 cents; Community
8 Service is 7; Sanitation, 11 cents.

9 Something to point out, though, most
10 communities charge an additional fee for their
11 sanitation. So, in addition to their taxes,
12 they then get billed quarterly for an
13 additional bill for refuse. We include it
14 within our taxes. So, really, the residents
15 do make out with that.

16 Public Safety is 30 cents. That is
17 not unusual. Some Municipalities, they go as
18 high as 50 cents. 50 percent of their budget
19 goes to Public Safety.

20 So, while we do have a very robust
21 Public Safety between the Police Department
22 and the Fire Department, we are still well
23 under what the normal average is.

24 What's also very interesting is, it's
25 also something you want to consider, and

1 Council had discussed a lot this year, between
2 Enabling Taxes, which is mainly your Earned
3 Income Tax, and Real Estate Taxes and how to
4 fairly distribute that, the majority of our
5 tax base does come from what we call Enabling
6 Tax, which is the EIT tax. That's almost
7 19 million dollars. We only receive roughly
8 9.5 million dollars in Real Estate Tax.

9 And a lot of the talk around that is
10 if, you know, people are hard on times,
11 paychecks are low, you know, they're not going
12 to be hit as hard. Where, you know, it's
13 going more towards the Real Estate Tax.

14 And if you look at that, it really
15 shows how the spread is. The majority of it
16 is coming from people that are working, has
17 jobs, and are paying into the system.

18 The rest are pretty, you know, small
19 areas, otherwise. Licenses and Permits,
20 Fines, Interests. Grants this year, we have
21 almost a million coming in.

22 Typically, every year for the last
23 five years, we've been at about \$500,000 a
24 year in grant writing. There was the year in
25 2022/2023, they obviously had the re- -- the

1 -- oh, my gosh -- COVID -- COVID funds.

2 PRESIDENT OAKES: ARPA funds.

3 MS. DENNE: Yes, the ARPA funds.

4 So, they had the COVID funds. So
5 that broke it up. But for grants that are
6 actually getting written and put out by staff,
7 we're averaging about \$500,000 a year.

8 Okay. We're looking at Expenses by
9 Category. It shouldn't really be too much of
10 a surprise. The biggest thing here is going
11 to Salary and Wages. You know, being a
12 full-time Municipality, you have to have a
13 full-time staff to be able to fund that. So,
14 a good portion of that is Salary and Wages.

15 Employee Benefits is close to
16 4 million. And you're looking at Pensions,
17 Healthcare, Workers' Comp, Social Security,
18 Unemployment Insurance, all of the above.

19 General expenses is roughly
20 5 million. Utilities on all of our buildings,
21 5 million dollars. Again, our lowest costs
22 are our General Liability Insurance and our
23 Debt Service.

24 So, Personnel-wise, we are actually
25 down two positions. We are roughly at

1 114 and a half. We do have some part-timers
2 that we bring in for special events, summer,
3 things to that effect. But we have remained
4 pretty much in the same ballpark as far as
5 numbers every year.

6 So, next, moving on to the Sewage
7 Fund, which is Mr. Oakes' favorite, and he'll
8 probably tried to take this off of me.

9 PRESIDENT OAKES: Since he's not here
10 to pat me down.

11 MS. DENNE: Yeah, I know. Can we get
12 him on speakerphone?

13 MR. JENKINS: He'll be here till
14 midnight.

15 MS. DENNE: Sewage Fund, which, you
16 know, I also kind of like it. What is very
17 interesting about the Sewage Fund, roughly
18 15 to 16 million dollars in funds. People
19 don't realize how much of that, we have about
20 a third of our system that goes to ALCOSAN.
21 And ALCOSAN can pretty much charge us anything
22 they want.

23 So, the other two-thirds is
24 controlled by the sewer plant that we actually
25 own and operate with South Park.

1 So, 41 percent of that budget is just
2 processing wastewater. There's very little
3 that is spent. As far as the Administration
4 is .1 percent, and the collection of fees is
5 1.2 percent. So there is very little staff
6 time going into this. This is all hard, what
7 I would call, boots on the ground.

8 Environmental and Pump Station, that
9 is 27 percent. So, you know, you're looking
10 at 68 percent that this particular fund is
11 just in the hardware of working this plant.

12 Debt Service in high there, 21
13 percent, and it's probably not ever going
14 lower. There are tons of DEP mandates that
15 come down with wastewater. And they are not
16 holding back. They're continuing to come.
17 And that's never going to stop. So, you know,
18 that's the basis of our Sewer Fund.

19 So, what everybody loves, Capital
20 Projects. Where we are, basically, and where
21 most Municipalities are, our operating, we are
22 able to cover our operating. It is becoming
23 more and more difficult to fund Capital.

24 So you're able to, you know, pinch as
25 many pennies as you can, cut as much as you

1 can to keep what is in the General Fund
2 operating. Capital is really where everybody
3 starts to hurt.

4 So, the things that are going through
5 this year. We have roughly 7 million dollars
6 in capital coming out. Most of that, I will
7 tell you, is, you know, 3 and a half million
8 of that is stormwater, infrastructure, and
9 roads.

10 We also have some building and ground
11 items for dividers at the Community Center,
12 and HVACs, surveys for the school properties
13 that we are looking to obtain from the School
14 District. They're looking at upgrades in
15 technology for the Police Department with
16 drones and dash cams, upgrades also to the
17 Communications Center.

18 We have a ton of traffic light work
19 that we are having done. Those of this --
20 well, 90 percent of it is going to be funded
21 with Green Light-Go grants.

22 That -- they are saying every -- and
23 I've heard it every year for the last ten
24 years that that fund was going to dry up,
25 didn't have as much money. Every year it's

1 still there.

2 But we went all in this year. We
3 have new traffic light systems coming in at
4 Bethel Church and Fort Couch; Hamilton and
5 Baptist; Route 88 and Kings School.

6 So, we also have a new recreation
7 software that we're going to be using in the
8 Parks and Rec Department. Some upgrades to
9 the cable station. And we have lawn
10 equipment, a new work truck for Public Works,
11 and three police vehicles, one of which was
12 paid for with a grant.

13 So, more important for me, I'm a
14 stickler on Fund Balance. I get really,
15 really terrified with less than three months
16 of savings in the bank. Because my whole
17 career, everybody told me, you know, it's
18 never going to be Chicken Little, the sky is
19 falling. Government's always going to work,
20 everything's going to be fine.

21 And then we had COVID. And taxes
22 quit coming in. People were getting laid off
23 work. Those days came. I was really lucky I
24 was somewhere that we had a good Fund Balance.
25 Fund Balance is the safety net you absolutely

1 have to have. The benchmark that I always aim
2 for is three months.

3 And think of it just like your own
4 house, if you lost your job tomorrow, how
5 many months of savings do you need to get
6 through to get to another job? And, you know,
7 three months is like my minimum where I don't
8 panic.

9 We are starting to build reserves up
10 again. You know, we are up roughly \$900,000
11 from last year.

12 Sewage Fund, they are starting to
13 spend that down because there's been a lot of
14 capital improvements that are coming.

15 Fire Department, they've been
16 building that up again to start billing for
17 new equipment. I forget the exact cost.

18 Lisa, I'm going to have to pick
19 you're brain. Is it 1.2 million for a tower?

20 MS. LAPAGLIA: Around there.

21 MS. DENNE: Yeah, so a new tower
22 truck for the Fire Department is 1.2 million
23 dollars. So, that equipment does not come
24 cheap.

25 So, you know, overall, I'm very happy

1 to see that all of these funds are making use
2 of keeping reserve funds because it's so
3 crucially, you know -- we have not seen it.
4 We're very lucky. We are very -- not very
5 reliant on state funds or federal funds. But,
6 you know, there are schools that are, and they
7 are really sweating how they're getting
8 through these shutdowns.

9 So, I always like to do a comparison
10 of just how we are with other communities
11 within the South Hills. So, even with the
12 proposed tax increase that we're looking at,
13 it's still -- you know, the median house --
14 assuming a house is, you know, \$150,000, that
15 median house is going to pay \$620 a year for
16 taxes.

17 You know, we, you know, try to -- so,
18 if you even that out, if you took it by every
19 person in every household, you know, that
20 would roughly -- and I'm talking working-age
21 people -- that's roughly \$300 person a year
22 for services.

23 When you look at Upper St. Clair and
24 Mt. Lebanon, now, Mt. Lebanon is still higher
25 than us. But St. Clair, even though their tax

1 is lower than ours, their properties are
2 assessed higher.

3 So, the same house that you can
4 have in Bethel Park and the same house in
5 St. Clair, it may be 150,000 in Bethel Park,
6 it's 300,000 in St. Clair. It's just the way
7 that it goes. And sometimes that's good,
8 sometimes that's bad. But it does work
9 against us that we don't get as much money for
10 the dollar that they do.

11 Going through the rest of them. I
12 mean, Mt. Lebanon's 4.5. 12.158 is Castle
13 Shannon. 5.42 for Whitehall.

14 Sorry, Mr. McTiernan.

15 8.03 for Baldwin Borough. South
16 Park, 3.06.

17 A lot of my colleagues in South Park,
18 wonderful people, but they don't provide
19 nearly the services or the amenities that we
20 do. And, you know, that's where that extra
21 mill of tax comes in.

22 Earned Income. So, we -- you know,
23 with the proposed increase that we're looking
24 at, keep in mind this is with the school EIT
25 in there also. So, in our case Bethel Park

1 would only be 1.25 percent, and then .5 of
2 that goes to the School District.

3 So, again, not to minimize anything
4 coming out of anybody's pocket cuts, but
5 you're looking at the difference of what you
6 bring in in St. Clair, Mt. -- well, we're
7 actually doing pretty well on that.

8 It's -- it's still St. Clair, they're
9 up in that 151 range. And our average is 104.
10 Mt. Lebanon, their average is 120.

11 You know, those numbers make a big
12 difference. And, again, when it's 19 percent
13 of your budget is dependant on the RDIT, you
14 know, definitely. But I still feel that that
15 holds a very competitive community.

16 I don't feel that increasing these
17 rates at this level is going to make somebody
18 not move here, especially when we look at
19 everything we have.

20 So, in closing, you know, tonight is
21 proposed to be the final adoption, increased
22 to the Municipal millage rate of .6, .25 for
23 the Earned Income rate.

24 You know, we are still having this
25 out for inspection for anybody that's

1 interested.

2 And I apologize, John.

3 PRESIDENT OAKES: Yeah, I have one.

4 MS. DENNE: Oh, you have it?

5 PRESIDENT OAKES: Yeah.

6 MS. DENNE: Okay.

7 President OAKES: Okay. So --

8 Are you good?

9 MS. DENNE: Yeah.

10 PRESIDENT OAKES: So, first, I'd like
11 to thank everyone; Ms. Denne, Ms. Lapaglia,
12 everyone that had -- the Finance Committee,
13 Council, all the department heads, there was a
14 lot of time spent going through this. Three
15 or four meetings a week for four weeks, then
16 Council, a few days with Council. We had some
17 Public Meetings here before that were
18 well-attended and got to explain a good bit
19 about what was going on.

20 So, thank you, everyone, for your
21 time with that. Because there's a lot of
22 diligence that goes into that.

23 The next purpose of this meeting --
24 this Public Budget Meeting is to receive input
25 from the residents on the proposed 2026 Budget

1 for all funds and related tax ordinances.

2 No. 1 would be 11-10-25A, our Wage
3 and Salary Ordinance.

4 No. 2, 11-10-25B, 2026 Fiscal Year
5 Budget.

6 No. 3, 11-10-25C, our Earned Income
7 Tax Collection Ordinance.

8 And last, No. 4, 11-10-25D, the 2026
9 Real Estate Rate Ordinance.

10 If anybody would like to speak, we
11 would first have the proponents; people in
12 favor of this.

13 I'd ask that you please state your
14 name and address for the record, and you have
15 three minutes to speak.

16 (No response.)

17 PRESIDENT OAKES: Hearing none, I'd
18 like to turn now to opponents or people
19 against any of the proposed ordinances, if you
20 could come up and speak. Again, state your
21 name and address for record.

22 (No response.)

23 PRESIDENT OAKES: Okay. Hearing
24 none, I'd like to have a motion to adjourn.

25 MR. JENKINS: I'll make a motion to

1 adjourn.

2 MS. KAMENICKY: Second.

3 PRESIDENT OAKES: All in favor?

4 MR. CONSOLMAGNO: Aye.

5 MS. KAMENICKY: Aye.

6 PRESIDENT OAKES: Aye.

7 MR. JENKINS: Aye.

8 MS. GARIS: Aye.

9 MS. FLINN: Aye.

10 PRESIDENT OAKES: Motion's adjourned.

11 Thank you. Good night. And thank you,
12 everyone.

13 - - -

14 (Whereupon, the hearing was concluded
15 at 6:24 p.m.)

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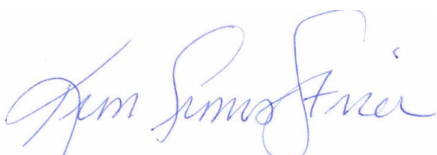
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C E R T I F I C A T E

I hereby certify that the transcript of the proceedings and evidence contained herein are a true and accurate transcription of my stenographic notes taken by me at the Bethel Park Council Budget Hearing, taken on November 10, 2025, and that the transcription was reduced to printing under my direction, and that this is a true and correct transcript of the same.

DATE
12/2/25



Kim Simms Strnisa
Certified Notary Public
Commonwealth of Pennsylvania
Kim Simms Strnisa, Notary Public
Washington County
My commission expires April 21, 2029
Commission number 1162174
Member, Pennsylvania Association of Notaries
Reporter

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